

No: 41/2025/TGG/CBTT

Ho Chi Minh City, June 6, 2025

UNUSUAL INFORMATION DISCLOSURE

To: - State Securities Commission;
 - Hanoi Stock Exchange

1. Name of organization: THE GOLDEN GROUP JOINT STOCK COMPANY

- Stock code: TGG
- Head office address: 7th Floor, No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City.
- Phone: 028 7777 9999 Fax:
- Email: info@thegoldengroup.vn

2. Content of information disclosure:

On June 6, 2025, the Company's Board of Directors issued a Resolution approving the time, location, and Draft documents for the 2025 Annual General Meeting of Shareholders (detailed information in the attached file).

- 3.** This information was disclosed on the Company's website on June 6, 2025, at the link: <https://thegoldengroup.vn/dai-hoi-co-dong.htm>

We commit that the information disclosed above is true and take full responsibility before the law for the content of the disclosed information./.

Attached documents:

BOD Resolution No. 07/2025/TGG/BOD-

RES

Draft Documents for the 2025 AGM

AUTHORIZED PERSON FOR INFORMATION

DISCLOSURE

DEPUTY GENERAL DIRECTOR



Vo Kim Nguyen

No.: 07/2025/TGG/HDQT-NQ

HCMC, June 6, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Company's Charter of Organization and Operation;
- Pursuant to the Minutes of the Board of Directors Meeting No.: 0606/2025/TGG/HDQT-BBH dated June 6, 2025;

RESOLVES

Article 1: Approving the time, location, and draft documents for discussion at the 2025 Annual General Meeting of Shareholders, including the following detailed contents:

- **Time:** 9:00 AM on June 27, 2025 (Friday)
- **Location:** T67 Guest House, 26 Hoang Dieu Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.
- **Approving the set of documents for the General Meeting including the following contents:**
 - Working Regulations of the General Meeting;
 - Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors;
 - Meeting Program;
 - Proposal on the establishment of the Presidium, specialized Committees, and Secretary of the General Meeting;
 - Report of the Board of Directors for 2024 and orientation for 2025;
 - Report of the Independent Member of the Board of Directors for 2024;
 - Report of the Board of Management on business results in 2024, business plan for 2025;
 - Report of the Supervisory Board for 2024 and operational plan for 2025;
 - Proposal on the approval of the audited Financial Statements for 2023, and the audited Financial Statements for 2024;
 - Proposal on the approval of the remuneration plan for the Board of Directors, Supervisory Board in 2024 and the payment plan for 2025;
 - Proposal on the selection of the unit to review the semi-annual Financial Statements and audit the Financial Statements for 2025;
 - Proposal on the dismissal and election of replacement members of the Board of Directors for the term 2025-2030;
 - Proposal on the approval of changing the Company's governance model;



- Other contents within the authority of the General Meeting of Shareholders.

Article 2: Implementation Clause

- This Resolution is effective from the date of signing;
- Members of the Board of Directors, Supervisory Board, Board of Management, and relevant departments are responsible for implementing this Resolution.

Recipients:

- *To Members of the BoD;*
- *To Members of the SB;*
- *Board of Management;*
- *Archival: Public Relations Department.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Ngo Quang Tuan





THE GOLDEN GROUP JOINT STOCK COMPANY

Head Office: 7th Floor, No. 45 Vo Thi Sau Street, Da Kao Ward, District 1, Ho Chi Minh City

Business Registration Certificate No.: 0105787835 – Stock code: TGG

**NOTICE OF MEETING
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THE GOLDEN GROUP JOINT STOCK COMPANY**

The Board of Directors of The Golden Group Joint Stock Company cordially invites esteemed shareholders to attend the Company's 2025 Annual General Meeting of Shareholders with the following contents:

1. **Time:** 09:00 AM on June 27, 2025 (Friday)
2. **Location:** T67 Guest House, No. 26 Hoang Dieu Street, Ward 10, Phu Nhuan District, Ho Chi Minh City.
3. **Attendees:** All shareholders owning shares of the Company (or persons authorized by shareholders as stipulated) according to the Shareholder List closed as of May 30, 2025, prepared by the Vietnam Securities Depository and Clearing Corporation.
4. **GMS Documents:** Esteemed shareholders are kindly requested to access the link: <https://thegoldengroup.vn/dai-hoi-co-dong.htm> to download and read the documents for the 2025 Annual General Meeting of Shareholders.
5. **Registration for attendance:**
To ensure thorough preparation for the Meeting, we kindly request esteemed shareholders to register their attendance or authorize attendance via phone number 0941 470 954 – Company Office or via email: info@thegoldengroup.vn no later than 12:00 PM on June 25, 2025 (Wednesday).

Note:

- Shareholders or their authorized representatives attending the Meeting are kindly requested to bring the following documents:

- Original Notice of Meeting and Original Proxy Form (in case of authorization).
- Citizen Identity Card or passport, Copy of Business Registration Certificate if the Authorizing Person is an organization.

For any issues or questions during the attendance of the GMS, esteemed Shareholders or authorized attendees are kindly requested to contact Mr. Hau at phone number 0941 470 954 for guidance.

6. In case the conditions for holding the meeting are not met

In case the first 2025 Annual GMS meeting on June 27, 2025, does not meet the conditions for holding as stipulated, the Company will proceed with the second or third Annual GMS (if the second meeting still does not meet the conditions for holding). This notice shall also be considered as the Notice of Meeting for the Annual GMS:

- The second time (if any) will be held at 9:00 AM on July 18, 2025;
- The third time (if any) will be held at 9:00 AM on August 08, 2025;

The location and other contents in this notice remain unchanged.

We are pleased to welcome esteemed shareholders to attend the 2025 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company.

Sincerely

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Ngô Quang Tuan

PROGRAM

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Time : From 9:00 AM, June 27, 2025 (Friday).

Location : T67 Guest House, 26 Hoang Dieu Street, Ward 10, Phu Nhuan District, Ho Chi Minh City

TIME	DETAILED CONTENT
Before 9:00 AM	Welcome and registration of Shareholders attending the Meeting
9:00 – 9:20	I. Meeting Protocol:
	1. Statement of Reason.
	2. Report on the verification of shareholder eligibility to attend the Meeting.
	3. Approval of the Presidium, specialized Committees, and Secretary at the Meeting.
	4. Approval of the Meeting Regulations, Nomination, Candidacy, and Election Regulations for Members of the Board of Directors
	5. Approval of the Meeting Agenda.
9h20 – 10h20	II. Meeting Content:
	1. Report of the Executive Board on business results in 2024 and business plan for 2025;
	2. Report of the Board of Directors on governance and performance of the Board of Directors in 2024 and plan for 2025; Report of the independent member of the Board of Directors;
	3. Report of the Supervisory Board on the company's control activities in 2024 and activity plan for 2025;
	4. Report on the contents of the Submissions regarding:
	- Approval of the audited financial statements for 2023, 2024;
	- Approval of the remuneration plan for the Board of Directors and Supervisory Board in 2024 and plan for 2025;
	- Selection of an independent audit firm to audit and review the Company's financial statements for 2025;
	- Approval of the dismissal and election of additional members of the Board of Directors for the term 2025-2030;
	- Approval of the change in the Company's governance model;
	- Other matters within the authority of the General Meeting of Shareholders.
	Discussion.
10h20 – 10h40	IV. Voting and Election
	1. Instructions for voting and election rules.
	2. Report on the verification of shareholder eligibility to attend the Meeting.
	3. Proceed with voting on the contents of the submissions and conduct the election.



TIME	DETAILED CONTENT
10h40 – 10h55	Break
10h55 – 11h00	III. Announcement of voting results and election results.
11:00 a.m. – 11:20 a.m.	IV. Approval of the Meeting Minutes and Resolution.
11:20 a.m. – 11:30 a.m.	V. Closing of the Meeting.

Note: The program content may be adjusted and updated. Esteemed shareholders are kindly requested to follow the Meeting Documents updated on the Company's website: <https://thegoldengroup.vn/dai-hoi-co-dong.htm>

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Ngo Quang Tuan



DRAFT



MEETING DOCUMENT

GENERAL SHAREHOLDERS' MEETING

ANNUAL YEAR 2025

WORKING REGULATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

THE GOLDEN GROUP JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; and accompanying sub-law documents;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, guiding the implementation of the Law on Securities;*
- *Charter of The Golden Group Joint Stock Company and Internal Corporate Governance Regulation of The Golden Group Joint Stock Company.*

The Board of Directors (“BOD”) hereby submits to the General Meeting of Shareholders (“GMS”) the Working Regulation for the Annual General Meeting of Shareholders 2025 (“the Meeting”) as follows:

Article 1. Purpose

- Ensuring the order, principles of conduct, and voting at the GMS of The Golden Group Joint Stock Company proceed in accordance with regulations and achieve good success.
- The resolutions of the GMS reflect the unified will of the GMS, meet the aspirations and interests of shareholders, and are in compliance with law.

Article 2. Scope and Applicability

- *Applicable subjects: All shareholders, representatives (authorized persons) of shareholders holding shares of The Golden Group Joint Stock Company, and invited guests attending the GMS of The Golden Group Joint Stock Company.*
- *Scope of application: This Regulation shall be used for organizing the Annual GMS 2025 of The Golden Group Joint Stock Company.*

Article 3. Conditions for Convening the Meeting

The first GMS meeting shall be convened when the number of attending shareholders represents over 50% of the total voting shares.

The second GMS meeting shall be convened when the number of attending shareholders represents over 33% of the total voting shares.

The third GMS meeting shall be convened regardless of the number of attending shareholders representing the total voting shares.

Article 4. Attendees of the Meeting

1. All shareholders of the Company according to the list of securities holders finalized as of the record date May 30, 2025, provided by the Vietnam Securities Depository and Clearing Corporation, are entitled to attend or authorize their representatives to attend the Meeting.

2. The Company's Board of Directors and Supervisory Board.
3. Invited guests at the Meeting:
 - Are relevant invited guests, members holding management titles of the Company, and members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
 - Invited guests shall not participate in speaking at the Meeting (except when invited by the Meeting Chairperson, or having registered in advance with the Meeting Organizing Committee and obtaining the consent of the Meeting Chairperson).

Article 5. Rights and Obligations of Shareholders

1. Rights of Shareholders:
 - a. To directly attend the meeting or authorize in writing one or more other individuals or organizations to attend the meeting. The power of attorney must clearly state the name of the authorizing shareholder, the name of the authorized individual or organization, the number of authorized shares, the content of authorization, the scope of authorization, the term of authorization, and the signatures of the authorizing party and the authorized party. The authorized person attending the General Meeting of Shareholders must submit the power of attorney upon registration for attendance.
 - b. To vote on all matters within the authority of the General Meeting of Shareholders
 - c. Shareholders, authorized representatives of institutional shareholders, or authorized persons (hereinafter referred to as shareholders, shareholder representatives) arriving after the meeting has commenced shall have the right to register immediately and thereafter have the right to participate and vote/elect at the meeting immediately after registration. The Chairman is not obligated to halt the meeting for late-arriving shareholders to register, and the validity of matters already voted/elected upon prior shall not change.
2. Obligations of shareholders when attending the Meeting:
 - a. Comply with the provisions of these Regulations, the regulations of the Organizing Committee (punctuality, polite and formal attire, compliance with Covid-19 testing if applicable, possession of full personal identification documents; etc.), and the requirements of the Chairman presiding over the Meeting;
 - b. Shareholders and shareholder representatives attending the Meeting must bring their Meeting Invitation Letter, ID Card/Citizen Identity Card or Passport, and Power of Attorney (if authorized to attend the Meeting) to complete registration procedures with the Shareholder Credentials Committee, and the Committee will return:
 - General Meeting of Shareholders documents.
 - One (01) voting slip for matters requiring approval;
 - One (01) ballot for electing members of the Board of Directors;
 - One (01) voting card corresponding to the number of shares owned and/or authorized.

Article 6. Chairman and Presiding Board

1. The Chairman of the Board of Directors shall preside over meetings convened by the Board of Directors.
2. The Presiding Board shall comprise 01 Chairman and 02 members (if any). The Chairman of the Board of Directors shall serve as Chairman or delegate another member of the Board of Directors to serve as Chairman of the General Meeting of Shareholders convened by the

Board of Directors. In case the Chairman is absent or in other cases as stipulated in Points a and b - Clause 2 - Article 19 of the Company Charter.

3. Duties of the Presiding Board:

- Introduce the composition of the Presiding Board for the Meeting to vote on;
- Introduce the composition of the Vote Counting Committee for the Meeting to vote on;
- Preside over the Meeting according to the agenda and Regulations approved by the Meeting;
- Assign and introduce representatives of the Board of Directors, Supervisory Board, and Board of Management of the Company to present reports at the Meeting;
- Guide the Meeting in discussing, soliciting opinions, and voting on matters within the Meeting's agenda and related issues throughout the Meeting;
- Preside over elections: Introduce the list of nominees and candidates for the Board of Directors and Supervisory Board; supervise voting and vote counting; resolve election-related complaints (if any);
- Decide on the order, procedures, and events arising outside the agenda of the General Meeting of Shareholders;
- Answer and record matters within the agenda approved by the Meeting;
- Approve and issue documents, results, minutes, and resolutions of the Meeting after its conclusion.

Article 7. Shareholder Credentials Committee

1. The Shareholder Credentials Committee of the Meeting comprises 01 Head and members (if deemed necessary), established by the Board of Directors and introduced to the Meeting by the Chairman.
2. Duties of the Shareholder Credentials Committee:
 - Receive and verify the validity of documents of shareholders or shareholder representatives attending the Meeting;
 - Send meeting documents and voting slips to shareholders or shareholder representatives;
 - Report the results of verifying shareholder eligibility before the Shareholders' Meeting officially commences.

Article 8. Meeting Secretary

1. The Meeting Secretary is appointed by the Chairperson, is responsible before the Presidium and the Shareholders' Meeting for their duties, and operates under the direction of the Presidium.
2. Duties of the Secretary:
 - Record and prepare the Minutes of the Shareholders' Meeting fully and accurately reflecting the entire proceedings at the Meeting and the matters approved by the shareholders or noted at the Meeting.
 - Assist the Chairperson in announcing the draft Minutes of the Meeting and the Resolutions on matters approved at the Meeting.

Article 9. Vote Counting Committee

1. The Meeting's Vote Counting Committee comprises 01 Head and members, nominated by the Chairperson and submitted to the Shareholders' Meeting for election.
2. Duties of the Vote Counting Committee:

- Verify and supervise the voting, casting of ballots, and elections by shareholders or shareholder representatives;
- Organize the checking of voting cards, voting slips, and election ballots of shareholders or shareholder representatives and accurately determine the voting results for each matter voted on at the Meeting;
- Prepare the Vote Counting Minutes and Election Minutes;
- Report to the Meeting the results of counting votes on the matters voted on, the election results, and transfer the voting results to the Meeting Secretary.

Article 10. Rights and Obligations of the Supervisory Board (if any)

- Observe the proceedings of the Meeting;
- Supervise the voting and election process of shareholders or shareholder representatives and supervise the vote counting process.

Article 11. Discussion at the Meeting

1. Discussions shall only take place within the prescribed time and be limited to the matters presented in the agenda of the Shareholders' Meeting;
2. Only shareholders and shareholder representatives are permitted to participate in discussions;
 - Shareholders wishing to speak in discussion before attending the Meeting or at the Meeting must pre-register the content of their speech with the Meeting Organizing Committee and obtain the Chairperson's approval.
 - Shareholders shall speak concisely and focus on the key points for discussion, in accordance with the approved agenda of the Meeting.

3. Addressing opinions of shareholders or shareholder representatives

Based on the question slips from shareholders and shareholder representatives, the Chairperson or a member designated by the Chairperson shall address the opinions of shareholders and shareholder representatives.

4. If, due to time constraints, questions are not answered directly at the Meeting, the Company shall provide written answers directly.

Article 12. Voting – Casting Ballots and Elections at the Meeting

1. Method of Voting

Shareholders and shareholder representatives shall choose one of three voting options: Approve, Disapprove, or Abstain for each matter put to a vote at the Meeting.

Note:

- Shareholders and shareholder representatives with related interests shall not have the right to vote on contracts and transactions valued at 35% or more of the total asset value of the Company recorded in the most recent financial statement; these contracts or transactions shall only be approved when the number of shareholders/authorized representatives holding 65% or more of the remaining total voting shares vote in favor (pursuant to Clause 4, Article 167 of the Law on Enterprises 2020).
- Shareholders, shareholder representatives holding 51% or more of the total voting shares, or their related persons, shall not have the right to vote on contracts and transactions with that shareholder valued at more than 10% (of the total asset value of the Company recorded in the latest financial statement) (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020)

2. Voting methods:

- Voting by Ballot Paper: for the contents listed in the Ballot Paper. The Ballot Paper will be enclosed in the set of documents sent to shareholders attending the Meeting.
- Voting by Voting Card: for all other contents on the agenda requiring shareholder approval at the Meeting.

3. Recording voting results:

The voting results will be recorded by the Vote Counting Committee, reported to the Chairperson, and announced before the Meeting.

4. Method of casting election votes: Specifically stipulated in the Election Regulation

Article 13. Approval of resolutions of the General Meeting of Shareholders

Resolutions of the General Meeting of Shareholders on matters at the meeting shall be approved in accordance with Article 20 of the Charter of The Golden Group Joint Stock Company (eleventh amendment and supplement) issued on June 20, 2022.

Article 14. Enforcement Clause

This Regulation shall be submitted to the Annual General Meeting of Shareholders 2025 and shall take effect immediately upon approval by the General Meeting of Shareholders of The Golden Group Joint Stock Company./.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRPERSON *af*



Ngo Quang Tuan



No: 06/2025/TGG/HĐQT-QC

Ho Chi Minh City, June 6, 2025

REGULATION ON NOMINATION, CANDIDACY, AND ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS THE GOLDEN GROUP JOINT STOCK COMPANY (Term 2025-2030)

Pursuant to:

- Pursuant to the Law on Enterprises 2020 No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Law on Securities No. 54/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Decree 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities adopted on December 31, 2020;
- The Charter on Organization and Operation of The Golden Group Joint Stock Company;
- The Internal Regulation on Corporate Governance of The Golden Group Joint Stock Company;

The Regulation on nomination, candidacy, and election of Members of the Board of Directors for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company is as follows:

I. Explanation of Terms/Abbreviations

- Company : The Golden Group Joint Stock Company
- BOD : Board of Directors
- Organizing Committee : Meeting Organizing Committee
- GMS : General Meeting of Shareholders
- Representative : Shareholder, representative (authorized person)

II. Chairperson at the Meeting:

The Chairperson at the meeting is responsible for presiding over the election with the following specific tasks:

- Introducing the list of nominees and candidates for the BOD
- Resolving complaints regarding the election (if any)

III. Number, Term, and Standards for Members of the BOD

1. Number of BOD members to be elected : 05 persons
2. Term : 2025-2030
3. Maximum number of BOD candidates : unlimited
4. The standards and conditions for being a member of the BOD are stipulated in Article 155 of the Law on Enterprises 2020 and Decree 155/2020/ND-CP

Candidates for the BOD must fully meet the following standards and conditions:

- Having full legal capacity and not being subject to the persons prohibited from managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14);
- Having professional qualifications and experience in the company's business management and not necessarily being a shareholder of the company;
- A member of the Board of Directors may not be a shareholder of the company;
- The Chairperson of the Board of Directors shall not concurrently hold the position of General Director of the same public company (This regulation is effective from August 01, 2020);
- A member of the company's Board of Directors may concurrently be a member of the Board of Directors of another company.

Independent members of the BOD must meet the following conditions:

- The provisions in this Clause 5;
- Not being a person currently working for the company, its parent company, or its subsidiary; not being a person who has worked for the company, its parent company, or its subsidiary for at least 03 consecutive years prior thereto;
- Not being a person currently receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to receive as stipulated;
- Is not a person whose spouse, natural father, adoptive father, natural mother, adoptive mother, natural child, adopted child, sibling is a major shareholder of the company; is a manager of the company or a subsidiary of the company;
- Is not a person who directly or indirectly owns at least 01% of the total voting shares of the company;
- Has not served as a member of the Board of Directors of the company for at least 05 consecutive years prior thereto, except in cases of continuous appointment for 02 terms;

IV. Election Principles

- Shall be conducted in strict compliance with the provisions of law and the company's charter.

- The Vote Counting Committee shall be nominated by the chairperson and approved by the general meeting. Members of the Vote Counting Committee shall not be included in the list of nominees or self-nominated for the Board of Directors.

V. Regulations on Candidacy and Nomination for the Board of Directors

Regulations on Candidacy and Nomination for the Board of Directors (Pursuant to Article 24 of the Company Charter)

Shareholders or a group of shareholders holding 10% or more of the total ordinary shares shall have the right to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. The nomination of persons to the Board of Directors shall be carried out as follows:

a) Ordinary shareholders forming a group to nominate persons to the Board of Directors must notify the shareholders attending the meeting about the group meeting before the opening of the General Meeting of Shareholders:

- Shareholders or a group of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate;
- Shareholders or a group of shareholders holding from 20% to less than 30% may nominate a maximum of two (02) candidates;
- Shareholders or a group of shareholders holding from 30% to less than 40% may nominate a maximum of three (03) candidates;
- Shareholders or a group of shareholders holding from 40% to less than 50% may nominate a maximum of four (04) candidates;
- Shareholders or a group of shareholders holding from 50% to less than 60% may nominate a maximum of five (05) candidates;
- Shareholders or a group of shareholders holding from 60% to less than 70% may nominate a maximum of six (06) candidates;
- Shareholders or a group of shareholders holding from 70% to less than 80% may nominate a maximum of seven (07) candidates;
- Shareholders or a group of shareholders holding from 80% to less than 90% may nominate a maximum of eight (08) candidates.

b) Based on the number of members of the Board of Directors, shareholders or a group of shareholders specified in this Clause shall have the right to nominate one or more persons, as decided by the General Meeting of Shareholders, as candidates for the Board of Directors.

2. In case the number of candidates for the Board of Directors nominated and self-nominated is still insufficient as required by the provisions of Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Directors shall introduce additional candidates or organize nominations in accordance with the Company Charter, the Internal Regulations on Corporate Governance, and the Operating Regulations of the Board of Directors. The introduction of additional candidates by the incumbent Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors in accordance with the provisions of law.

VI. Documents for Participation in Nomination for Election to the Board of Directors

1. Nomination Documents for the Board of Directors

(Form available on the website of The Golden Group Joint Stock Company at: <https://thegoldengroup.vn/>)

- Application for Candidacy/Nomination for the Board of Directors (as per form);
- Candidate's Curriculum Vitae
- Copies of the following documents: Citizen Identity Card/Passport/Permanent Residence Book (if any) or Enterprise Registration Certificate (for organizations);
- Certificates of educational and professional qualifications (if any)

- Documents confirming the shareholding percentage of a shareholder/group of shareholders meeting the nomination conditions as stipulated in this Regulation

The person nominating a candidate for the Board of Directors shall be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the content in their application file.

2. Location and deadline for receiving nomination files

To facilitate the organization of the General Meeting, candidates are kindly requested to submit their files before 12:00 on June 25, 2025.

The Golden Group Joint Stock Company

Address: 269A Nguyen Trong Tuyen, Ward 10, Phu Nhuan District, Ho Chi Minh City

Email: Info@thegoldengroup.vn

Recipient: Tran Cong Hau Phone: 0941470954

In case candidates are nominated by groups of shareholders directly at the General Meeting, please submit the nomination files to the Meeting Secretary before the election proceeds.

VII. List of Candidates

- Based on the nomination files from shareholders, groups of shareholders, and the accompanying files of the candidates, the Meeting Secretary shall compile a list of candidates who meet the stipulated conditions for election to the Board of Directors.
- The list of candidates for the Board of Directors shall be arranged in alphabetical order by name, with full first and last names recorded on the ballot.

VIII. Voting Method:

- Conducted using the cumulative voting method (Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020)
- Accordingly, each representative shall have a total number of voting shares corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors.
- Attending representatives have the right to cast all or part of their total voting shares for one or several candidates.
- In case additional candidates arise on the day of the meeting, representatives may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).
- Attending representatives shall cast their ballots into the ballot box that has been sealed before the vote counting proceeds.
- In case of writing errors, representatives may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).

IX. Ballot

1. Content of the Ballot

- The ballot (voting slip) is a slip bearing the representative's code, the number of shares owned and/or represented, and stamped with the Company's seal.
- Each representative shall be issued one (01) ballot for the Board of Directors and one (01) ballot for [missing text in original, assuming Supervisory Board or similar]. Representatives, upon receiving the ballot, must check the information recorded on the ballot; if there are any errors, they must immediately inform the Vote Counting Committee.

2. How to Mark the Ballot

Each representative is issued one (01) ballot for the Board of Directors. The instructions for marking the ballot are as follows:

- Representatives shall vote for a maximum number of candidates equal to the number of elected members.
- If casting all votes for one candidate, the representative shall mark the "Cumulative Vote" box for the corresponding candidate.
- If casting a number of votes less than the maximum number of votes allowed for one candidate, the representative shall clearly write the number of votes cast in the "Number of Votes" box for the corresponding candidate.

Note:

In case a representative both marks the "Cumulative Vote" box and writes a number in the "Number of Votes" box, the result shall be based on the number of votes in the "Number of Votes" box.

3. Validity and Invalidity of Ballots

- Valid ballot: is a ballot printed according to the template issued by the organizing committee, without erasure or alteration, without adding any content other than what is stipulated for the ballot; it must bear the signature and full name of the attending representative.
- The following ballots shall be considered invalid:
 - Adding other content to the ballot
 - Writing content on the ballot in pencil
 - Striking out the names of candidates
 - Ballots not following the pre-printed form issued by the organizing committee, ballots without the company's seal, or those that have been erased, altered, or have content added other than what is stipulated for the ballot
 - The number of candidates voted for by the shareholder representative is greater than the number of candidates to be elected
 - Ballots where the total number of voting shares for the candidates by the shareholder or representative is greater than the total number of voting shares permitted to be cast
 - Ballots submitted after the Vote Counting Committee has opened the ballot box seal
 - Without the signature of the attending shareholder representative.

4. Voting and Vote Counting

- In case of any error, shareholders may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before placing it in the ballot box).
- Shareholder representatives shall cast their ballots into the sealed ballot box supervised by the Vote Counting Committee.
- After voting concludes, vote counting shall be conducted under the supervision of or a shareholder representative.
- The Vote Counting Committee and the Supervisory Committee are not allowed to bring any type of pen (except pencil) into the vote counting area when conducting the vote count.
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the Chairperson, addressing any queries or complaints from shareholders (if any).
- Ballots after counting shall be stored in accordance with regulations.

5. Principles for electing candidates: (Pursuant to Article 148 of the Law on Enterprises)

- Members elected to the Board of Directors shall be determined based on the number of votes received, counted from highest to lowest, starting from the candidate with the highest number of votes until the required number of members to be elected is reached.
- In case two (02) or more candidates for the Board of Directors receive the same number of votes, a re-election shall be conducted among the candidates with the equal number of votes.
- If the result of the first election does not yield the required number of Board of Directors members, elections shall continue until the required number of members to be elected is reached.

X. Effectiveness

- These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.
- These Regulations shall cease to be effective upon the conclusion of the 2025 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company.
- The above constitutes the entire regulations for nomination and candidacy of members for election to the Company's Board of Directors for the term (2025-2030) at the 2025 Annual General Meeting of Shareholders of The Golden Group Joint Stock Company. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

These Election Regulations shall take effect immediately upon approval by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Ngo Quang Tuan

No: 01/2025/TGG/HĐQT-BC

HCMC, June 6, 2025

2025 REPORT
OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY

Dear Presidium

Dear Delegates and Shareholders;

On behalf of the Company's Board of Directors, I would like to report to the 2025 Annual General Meeting of Shareholders on the production and business situation, the activities of the Board of Directors in 2024, and the production and business plan for 2025 as follows:

PART I. 2024 REPORT**1. Overview of the situation in 2024**

- In 2024, the global economic and political situation continued to evolve in a complex and unpredictable manner with many risk and uncertain factors. Military conflicts continued to escalate, strategic competition among major powers became increasingly fierce, many countries strengthened trade protectionist policies, public debt and budget deficits increased, coupled with the decline of some major economies and partial disruption of global supply chains, which impacted global peace, stability, and economic growth. However, the global economy is gradually stabilizing as global goods trade has improved, and the labor market has recovered positively;

- 2024 marked a year where the Government was flexible and adaptable in managing macroeconomic policies. Core inflation was controlled, production recovered, and foreign investment prospered. Economic growth for the entire year 2024 reached 7.09%, which was a bright spot in regional and global economic growth;

- To limit the impact of economic risks, the Company always strives, closely monitors, and evaluates the market to promptly implement policies suitable to market developments.

2. Assessment by the Board of Directors on business operations

In 2024, the Company's business operations saw new improvements; however, the Company's consolidated profit after tax did not meet expectations, specifically as follows:

Unit: VND

No.	Indicator	2024 Plan	2024 Performance	% of Plan Achieved
1	Consolidated Revenue	480.000.000.000	484.211.020.868	100,88%
2	Consolidated Profit After Tax	3.000.000.000	-17.481.512.861	-582,72%

3. Assessment by the Board of Directors on the activities of the Company's Board of Management

In 2024, with the smooth coordination between the Board of Directors and the Company's Executive Board, the Board of Directors closely monitored and supported the Board of Management in implementing the strategic objectives and business plans that were set out. From

this, the Board of Directors highly appreciates the working spirit and sense of responsibility of the Board of Management in management work. Specifically:

- Right from the beginning of 2024, based on the Company's development strategy approved by the Annual General Meeting of Shareholders, the Board of Directors promptly provided direction and approved the business strategy for the Company's Board of Management to implement in a timely manner;

- The Board of Directors always supervises compliance with current regulations related to the Company's governance activities; always discloses full, timely, and accurate information about business operations and future development orientations of the Company;

- Attends and supervises the implementation of contents approved by the Annual General Meeting of Shareholders; coordinates the implementation of contents of Resolutions issued by the Board of Directors;

- Besides, the Board of Management also clearly recognized the advantages and difficulties and was flexible in directing and managing production and business activities, regularly consulting the opinions of the Board of Directors members to effectively implement the approved production and business plan.

4. Information and Activities of the Board of Directors

4.1 Members and Structure of the Board of Directors.

The members of the Board of Directors in 2024 up to the date of this Report are as follows:

No.	Board Member	Position (Independent Board Member, Non-Executive Board Member)	Date of commencement/cessation as Board Member/Independent Board Member		Notes
			Date of Appointment	Date of Cessation	
1	Mr. Ngo Quang Tuan	Chairman of the Board, Non-Executive	27 March 2023		
2	Mr. Vu Anh Sinh	Board Member, Non-Executive	15 April 2022	19 July 2024	
3	Mr. Ly Thanh Nha	Board Member	10 April 2023		
4	Mr. Vo Kim Nguyen	Board Member	22 March 2023		
5	Mr. Nguyen Quoc Dung	Independent Board Member, Non-Executive	07 August 2023		

4.2 Committees under the Board of Directors

The Company's Board of Directors has established an Internal Audit Committee directly under the BoD to assist the BoD, in addition to specialized subcommittees and the Company's functional departments, assigning individuals responsible for specific matters such as finance, human resources, business, etc., to jointly support the activities of the BoD and the General Director.

4.3 Activities of the Board of Directors

In 2024, the Board of Directors operated actively, complying with general regulations for the Board of Directors' activities; closely supervised and promptly directed the activities of the Executive Board in implementing the strategic objectives and business plans that were set.

a. BoD Meetings:

No.	Board Member	Number of Board Meetings Attended	Attendance Rate (%)	Reason for Non-Attendance
1	Mr. Vu Anh Sinh	0/16	0	According to the resignation letter dated 22 September 2023, cessation of office on 19 July 2024
2	Mr. Ngo Quang Tuan	16/16	100	
3	Mr. Ly Thanh Nha	16/16	100	
4	Mr. Vo Kim Nguyen	16/16	100	
5	Mr. Nguyen Quoc Dung	16/16	100	

b. The Board of Directors held 16 meetings in 2024 and issued 16 corresponding Board of Directors Resolutions.

The specific contents of the meetings and Resolutions have been presented in the 2024 Corporate Governance Report published on the Company's website at the address: <https://thegoldengroup.vn/bao-cau-quan-tri.htm>

c. Activities of the Company's Board of Directors Members

As of December 31, 2024, the Company's Board of Directors includes: 1 independent BoD member ensuring compliance with legal regulations on the ratio of independent members for listed companies; and 3 Board of Directors members, including 2 non-executive Board of Directors members.

4.4 Salaries, Bonuses, Remuneration for the Board of Directors, Supervisory Board

As of the time of the 2025 Annual General Meeting of Shareholders, the Board of Directors and the Supervisory Board had received remuneration, salaries, and bonuses for 2024 with the following amounts:

No.	Full Name	Title/Position	Salary	Remuneration	Total Income
1	Mr. Vo Kim Nguyen	Member of the Board of Directors	VND 735,485,337	0	VND 735,485,337
2	Mr. Ly Thanh Nha	Member of the Board of Directors	VND 197,496,399	0	VND 197,496,399

4.5 Transactions between the Company, its subsidiaries, companies controlled by the public company holding 50% or more of the Charter Capital, and members of the Board of Directors and their related persons; transactions between the Company and

companies in which a member of the Board of Directors was a founding member or a business manager within the last 03 years prior to the transaction date

The specific contents of the transactions have been presented in the 2024 Corporate Governance Report published on the Company's website at the address: <https://thegoldengroup.vn/bao-cao-quan-tri.htm>

4.6 Insider Share Transactions

In 2024, the Company had no insider share transactions.

4.7 Compliance with Corporate Governance Regulations:

The Company always maintains the updating and compliance with legal regulations, corporate governance regulations in general as well as specific corporate governance charters, transparency in operations, and information disclosure in accordance with legal regulations.

PART II. ORIENTATION FOR 2025

Business Orientation and Objectives for 2025

Based on the results achieved in 2024, the Board of Directors advocates setting a long-term goal of sustainable company development in the coming years. Along with the aforementioned forecasts, the Board of Directors' development orientation for 2025 is as follows:

The Company sets targets for the 2025 business plan indicators as follows:

- Consolidated Revenue: VND 490,000,000,000
- Consolidated Profit After Tax: VND 3,500,000,000

Implementation directions for 2025:

- Continue to direct, manage, and supervise the Company's operations to maintain stability and sustainable development, striving to achieve the targets and plans for 2025 assigned by the General Meeting of Shareholders;
- Accelerate the development of new projects, resume M&A activities for potential projects and businesses to create development momentum and Company revenue, while simultaneously promoting investment and development of current subsidiaries to contribute revenue to the parent company;
- Enhance financial capacity by consolidating cash flow, optimizing costs, and diversifying capital sources to ensure stable development, and boost business activities at subsidiaries within the system to expand production and business;
- Strengthen forecasting work, improve financial management capacity, flexibly adjust business strategies suitable for each period of the year, and proactively seek business opportunities in new areas;
- Always comply with the State's legal regulations during operations.

With these directions, the Board of Directors is committed to further developing the business, adapting to the market, and creating value for shareholders and partners.

The above is the report on the activities of the Board of Directors in 2024 and the operational directions of the Board of Directors for 2025, respectfully submitted to the General Meeting of Shareholders for approval.

Wishing esteemed shareholders health, happiness, and success.

Respectfully reported to the General Meeting of Shareholders./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Ngo Quang Tuan

THE GOLDEN GROUP

Number: 02/2025/TGG/TGD-BC

Ho Chi Minh City, June 6, 2025

2024 REPORT
OF THE BOARD OF MANAGEMENT
THE GOLDEN GROUP JOINT STOCK COMPANY

Esteemed Presidium

Esteemed Delegates and Shareholders;

On behalf of the Company's Board of Directors, I would like to report to the 2025 Annual General Meeting of Shareholders on the business performance in 2024 and the business plan for 2025 as follows:

In 2024, the Board of Directors decided on matters within its authority to manage the company's business operations, while also implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors, with the following achieved results:

I. Performance in 2024:

1. Report on Business Performance in 2024:

Unit of measurement: VND

No.	Item	Plan 2024	Actual 2024	% of Plan
1	Consolidated Revenue	480.000.000.000	484.211.020.868	100,88%
2	Consolidated Profit After Tax	3.000.000.000	-17.481.512.861	-582,72%

2. Regarding business results:

- In 2024, the global economic and political situation continued to be complex and unpredictable with many risk and uncertain factors. Military conflicts continued to escalate, strategic competition among major countries became increasingly fierce, many nations strengthened trade protectionist policies, public debt and budget deficits increased, coupled with the decline of some major economies and partial disruption of global supply chains, impacting global peace, stability, and economic growth. However, the global economy is gradually stabilizing as global merchandise trade improves, and the labor market recovers positively;
- Business situation in 2024: The Company's business operations faced certain difficulties but also saw new positive developments as investments in subsidiaries generated certain effectiveness, especially the subsidiary Angimex Furious Co., Ltd., which contributed a large portion of the Company's revenue. However, profit after tax did not meet expectations, remaining negative but

with reduced losses compared to the same period in 2023, primarily due to the divestment from ineffective subsidiaries.

3. Financial Situation:

Unit of measurement: million VND

Item	2024	2023	% increase/decrease
Total Assets	297.957	401.250	-25,74
Equity	178.404	125.465	42,19
Net Revenue	484.211	6.942	6.875,09
Operating Profit	-15.699	-19.241	-18,41
Other Profit	1.402	2	70.000
Profit Before Tax	-15.215	-19.317	-21,24
Profit After Tax of the Parent Company	-11.619	-16.161	-28,10

4. Assessment of the company's financial situation:

4.1 Asset Situation:

Unit of measurement: million VND

Item	31/12/2024	01/01/2024	% increase/decrease
Current Assets	143.971	171.846	-16,22
Non-current Assets	153.986	229.404	-32,88
Total Assets	297.957	401.250	-25,74

- The Company's total assets in 2024 reached 297,957 million VND, a decrease of 25.74% compared to the same period last year, mainly due to the Company's divestment from ineffective subsidiaries, which consequently led to a decrease in the Company's total assets.

- Current assets: As of the end of the year, the company's current assets reached 143,971 million VND, accounting for 48.32% of the company's total asset structure, a decrease of 16.22% compared to the same period. The largest proportion of the Company's current assets in 2024 was inventory, reaching 82,354 million VND, accounting for 57.20% of current assets. The second largest proportion in the current asset structure was short-term receivables, accounting for 21.82%,

followed by short-term financial investments, cash and cash equivalents, and other current assets, accounting for 11.98%, 4.46%, and 4.53% respectively.

- Non-current assets: Non-current assets also decreased by 32.88% compared to the same period. The largest proportion of non-current assets in 2024 was fixed assets, reaching 93,888 million VND, accounting for 60.97% of the non-current asset structure. Following were other non-current assets, accounting for 19.66%, long-term financial investments, accounting for 18.59%, and long-term receivables, which accounted for only a small proportion of the Company's non-current assets in 2024.

4.2 Liabilities Situation:

Unit: Million VND

Item	31/12/2024	01/01/2024	% increase/decrease
Current Liabilities	101.318	248.162	-59,17
Non-current Liabilities	18.235	27.624	-33,99
Total Liabilities	119.553	275.786	-56,65

As of the end of 2024, the Company's total liabilities decreased from VND 248,162 million to VND 101,318 million, a decrease of 59.17% compared to the beginning of the year. The proportion of short-term and long-term liabilities accounted for 84.75% and 15.25% respectively, compared to 89.98% and 10.02% at the beginning of 2024.

4.3 Organizational Structure:

The Board of Directors and the Board of Management manage and orient the company's development towards a streamlined, modern approach. Resources are focused on developing the Company's potential business segments, aiming to divest from subsidiaries with inefficient business operations to enhance the Company's value in the future.

4.4 Policies:

The Company constantly updates old policies and issues new policies suitable for each stage of the Company's development. Policies on salaries and bonuses for employees are always appropriate for the work each individual undertakes and suitable for the Company's current situation.

4.5 Management:

The operating and management system has been improved, reducing unnecessary processes in work processing, bringing efficiency and increasing labor productivity in all Departments/Divisions.

5. Key Financial Indicators:

Item	Unit	Year 2024
1. Liquidity Ratios		
- Current Ratio	Times	1,42
- Quick Ratio	Times	0,61
2. Capital Structure Ratios		
- Debt-to-Total Assets Ratio	%	0,40
- Debt-to-Equity Ratio	%	0,67
3. Activity Ratios		
- Inventory Turnover	Times	19,99
- Asset Turnover Ratio	Times	1,62
4. Profitability Ratios		
- Net Profit Margin	%	-0,04
- Return on Equity	%	-0,10
- Return on Assets	%	-0,06
- Operating Profit Margin	%	-0,03

6. Personnel Organization: (at the reporting date)

No.	Full Name	Title
1	Mr. Ly Thanh Nha	General Director
2	Mr. Vo Kim Nguyen	Deputy General Director
3	Mrs. Tran Thi Thanh Loan	Chief Accountant

Changes in the Board of Management up to the Report Date:

- May 15, 2025:
 - Dismissed Ms. Tran Thi Thanh Loan from the position of Acting Chief Accountant;
 - Appointed Ms. Tran Thi Thanh Loan to the position of Chief Accountant

II. Business Plan 2025

1. Outlook for 2025:

- 2025 is a year full of opportunities and challenges for Vietnam's economy: along with global development trends, Vietnam has been and is promoting science and technology, applying it to economic sectors, contributing to the economic restructuring process towards increasing sectors, activities, and products with higher scientific and technological value content; the State is rapidly and decisively streamlining the apparatus, helping to reform administrative procedures,

accelerating the process of resolving procedures, bringing positive spillover effects and reducing inconvenience for the economy;

- Major challenges include: exchange rate fluctuations due to the impact of US economic policy, risks from political status and global economic variables such as trade disruptions and potentially higher-than-expected inflation;
- The Government sets a high growth target above 8% while also having to balance and stabilize the macroeconomy amidst many fluctuations and inflationary pressures.

2. Financial Plan and Business Plan

The Company respectfully submits the Financial Plan and Business Plan to the General Meeting of Shareholders as follows: Unit: VND

No.	Item	Plan Year 2024	Plan Year 2025	% change
1	Charter Capital	272.999.900.000	272.999.900.000	0%
2	Net Revenue	480.000.000.000	490.000.000.000	102%
3	Profit After Tax	3.000.000.000	3.500.000.000	117%
4	Dividend Rate	0	0	0%

3. Action Plan

- Continue to maintain management of high-efficiency short-term financial investments; manage investments in subsidiaries and associated companies to bring stable revenue sources to the company;
- Continue to stabilize and develop, complete the plan targets approved by the General Meeting of Shareholders at the annual meeting;
- Harmoniously balance and reasonably, effectively use capital sources;

Respectfully reported to the General Meeting of Shareholders. Wishing the Meeting great success.


GENERAL DIRECTOR

Ly Thanh Nha



No. 03/2025/TGG/BKS-BC

Ho Chi Minh City, June 6, 2025

**2024 REPORT
OF THE SUPERVISORY BOARD**

THE GOLDEN GROUP JOINT STOCK COMPANY

Based on the functions and duties of the Supervisory Board (“SB”) as stipulated in the Company Charter, relevant regulations concerning the SB's operations, the Supervisors (“SVs”) have met and unanimously approved the SB's report to be submitted to the 2025 Annual General Meeting of Shareholders (AGM) with the following contents:

I. REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD

The Supervisory Board would like to report to the General Meeting of Shareholders on the composition of the Supervisory Board as follows:

No.	Full Name	Position	Appointment	Dismissal
1	Mr. Do Manh Hung	Member	22 March 2024	
		Head of the Board	27 March 2024	
2	Mr. Cao Viet Bach	Member	22 March 2024	
3	Mr. Nguyen Kien Giang	Member	22 March 2024	

The SVs all operate independently and do not work in the Company's accounting department or are not independent auditors auditing the Company's Financial Statements.

Based on the powers and duties stipulated in the Company Charter, the SB has proactively carried out the following tasks:

- The Supervisory Board performs supervision and evaluation of the implementation of the business plan as well as the Company's compliance with legal regulations, the Company Charter, and Resolutions of the General Meeting of Shareholders. The activities of the Company's Board of Directors have properly exercised their rights and obligations in accordance with legal regulations, Resolutions of the General Meeting of Shareholders, and the Company Charter. The Board of Management has strictly complied with the functions, duties, and delegation of authority from the Board of Directors, actively implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors;

- Participated in examining and evaluating the Financial Statements of the Company and its subsidiaries;

- Reviewed related party transactions falling under the approval authority of the Board of Directors or the General Meeting of Shareholders and provided recommendations on



transactions requiring approval from the Board of Directors or the General Meeting of Shareholders;

- Monitored, urged, and evaluated the implementation of contents approved by the Annual General Meeting of Shareholders and the Board of Directors;

- Monitored and urged, while also examining the handling of audit recommendations related to audit opinions in the Financial Statements of the Company and its subsidiaries;

- In 2024, the Supervisory Board has not received any remuneration or bonuses related to its activities at the Company.

II. EVALUATION OF CORPORATE GOVERNANCE AND OPERATIONS IN 2024

1. Company's Board of Directors

As of the reporting date, the members of the Company's Board of Directors are as follows:

No.	Member of the Board of Directors	Position (Independent Member of the BOD, Non-executive Member of the BOD)	Date of commencement/cessation as a member of the BOD/Independent BOD member	
			Date of appointment	Date of dismissal
1	Mr. Ngo Quang Tuan	Chairman of the BOD, Non-executive	27 March 2023	
2	Mr. Vu Anh Sinh	Member of the BOD, Non-executive	15 April 2022	19 July 2024
3	Mr. Lý Thanh Nhã	Member of the BOD	10 April 2023	
4	Mr. Võ Kim Nguyên	Member of the BOD	22 March 2023	
5	Mr. Nguyen Quoc Dung	Independent Member of the BOD, Non-executive	07 August 2023	

In 2024, the Board of Directors fully implemented the objectives and tasks approved by the 2024 Annual General Meeting of Shareholders;

In 2024, the Board of Directors actively implemented many matters within its authority. Quarterly, the Board of Directors held meetings to update on the business situation and provide timely direction for operations in 2024. Additionally, the Board of Directors also held extraordinary meetings to address important Company issues. The contents of the Board of Directors' meetings are fully documented in the Board of Directors' Resolutions and assigned to the General Director for implementation. During the implementation process, the Board of Directors monitored, supervised, and urged execution;

The Board of Directors has been responsive and made timely decisions in directing operations and adjusting investments; thereby overcoming adverse impacts on business activities, leveraging the Company's inherent potential to achieve targets and objectives, creating a basis for development in the following years;

Through reviewing the Resolutions and Meeting Minutes of the Board of Directors, the Supervisory Board observes that the contents of the Resolutions were all approved at the meetings and received unanimous agreement from all participating members, accurately reflecting the strategic direction, aiming towards the common interests of the Company, and always adhering to the spirit of the Annual General Meeting of Shareholders' Resolution. The members of the Board of Directors are capable individuals with a high sense of responsibility in their work.

2. Implementation and execution of the General Meeting of Shareholders (GMS) Resolutions:

The results of implementing the 2024 business plan are as follows:

Unit: VNĐ

No.	Indicator	2024 Plan	2024 Actual	% of Plan Performance
1	Consolidated Revenue	480.000.000.000	484.211.020.868	100,88%
2	Consolidated Profit After Tax	3.000.000.000	-17.481.512.861	-582,72%

- Regarding business results: The business situation in 2024: the Company's business operations faced certain difficulties but also saw new positive developments as investments in subsidiaries generated certain effectiveness, especially the subsidiary Angimex Furious Co., Ltd., which contributed a large portion of the Company's revenue. However, profit after tax did not meet expectations, remaining negative but showing less loss compared to the same period in 2023, primarily due to the divestment from ineffective subsidiaries.

- Regarding management tools and personnel: The Company always prioritizes the consolidation of the organizational structure, personnel apparatus, and the adjustment and upgrade of the management system (processes, management system, etc.) towards being streamlined and effective, suitable for the production and business situation.

- Other contents (dividends, remuneration for the Board of Directors, Supervisory Board; selection of auditing firm, etc.): have been implemented in accordance with the contents of the Annual GMS Resolution.

3. Implementation and execution of the Board of Directors' Resolutions:

- In 2024, the activities of the Company's Board of Directors were implemented in accordance with legal regulations and the Company's Charter;

- Also during the year, the Company held 16 meetings, issued 16 Board of Directors' Resolutions, and most of them have been implemented.

4. Activities of the Board of Management:

The Board of Management promptly implemented the Resolutions of the Board of Directors, proactively developed plans to execute the Resolutions of the General Meeting of Shareholders and the Board of Directors for the Company's departments;

During the year, the Board of Management also completed the assigned tasks in production and business activities in accordance with the direction approved at the Annual General Meeting of Shareholders; fully implemented the contents issued by the Company's Board of Directors; and promptly resolved issues arising during operations and business. The activities of the Board of Management are consistent with the duties and powers stipulated by law and the Company's Charter.

5. Regarding transactions between the Company, its subsidiaries, and related persons of the Company's insiders:

In 2024, transactions between the Company, its subsidiaries, and related persons of the Company's insiders all complied with the Company's Charter; all contracts and transactions were approved by the Board of Directors before execution and information disclosure was conducted in accordance with legal regulations.

III. APPRAISAL OF FINANCIAL STATEMENTS:

Details of the Financial Statements are as follows:

Balance Sheet as of December 31, 2024:

Unit: Million Dong

<i>Item</i>	<i>Year-end balance</i>	<i>Year-beginning balance</i>	<i>Increase/(Decrease)</i>	<i>% Increase/Decrease</i>
ASSETS				
Current Assets	143.970	171.845	-27.875	-16,22
Cash and cash equivalents	6.421	8.464	-2.043	24,14
Short-term financial investments	17.249	16.471	778	4,72
Short-term receivables	31.421	34.472	-3.051	-8,85
Inventories	82.354	104.244	-21.890	-21,00
Other current assets	6.523	8.193	-1.670	-20,38

<i>Item</i>	<i>Year-end balance</i>	<i>Year-beginning balance</i>	<i>Increase/(Decrease)</i>	<i>% Increase/Decrease</i>
Non-current Assets	153.986	22.404	131.582	587,31
Long-term receivables	1.204	48.287	-47.083	-97,51
Fixed assets	93.888	92.561	1.327	1,43
Investment properties	-	30.000	-	-
Long-term assets in progress	-	356	-	-
Long-term financial investments	28.624	24.095	4.529	18,80
Other long-term assets	30.268	34.103	-3.835	-11,25
TOTAL ASSETS	297.956	401.250	-103.294	-25,74
EQUITY AND LIABILITIES				
Current liabilities	101.317	248.161	-146.844	-59,17
Non-current liabilities	18.234	27.623	-9.389	-33,99
Equity	178.404	125.465	52.939	42,19
TOTAL EQUITY AND LIABILITIES	297.956	401.250	-103.294	-25,74

Analysis of the Balance Sheet:

A. Assets:

The Company's total assets in 2024 decreased by VND 103,294 million from VND 401,250 million to VND 197,956 million. Long-term assets accounted for 60.97% of the total asset structure, equivalent to VND 153,986 million, an increase of VND 131,582 million compared to the beginning of the year. Short-term assets decreased from VND 171,845 million to VND 143,870 million, mainly due to the Company's divestment from ineffective business subsidiaries.

B. Capital Source:

The Company's short-term debt decreased from VND 248,161 million to VND 101,317 million, equivalent to a decrease of VND 146,844 million, primarily due to the

deconsolidation of the subsidiary HB Pharma Joint Stock Company and divestment in inefficiently operating subsidiaries.

2024 Business Performance Results Report:

Unit of Measurement: VND million

<i>Item</i>	<i>This year</i>	<i>Last year</i>	<i>Increase / (decrease)</i>	<i>% increase/decrease</i>
1. Revenue from sales of goods and rendering of services	484.211	6.942	477.269	6.875,09
2. Revenue deductions	266	76	190	250,00
3. Net revenue from sales of goods and rendering of services	483.944	6.865	477.079	6.949,44
4. Cost of goods sold and services rendered	437.627	8.162	429.465	5.261,76
5. Gross profit from sales of goods and rendering of services	46.317	-1.296	47.613	-3.673,84
6. Financial income	1.127	88	1.039	1.180,68
7. Financial expenses	6.306	5.286	1.020	19,30
9. Selling expenses	30.373	795	29.578	3.720,50
10. General and administrative expenses	26.643	6.235	20.408	327,31
11. Profit from ordinary activities	-15.699	-19.241	3.542	-17,41
12. Other income	1.402	2	1.400	70.000,00
13. Other expenses	918	78	840	1.076,92
14. Profit from other activities	484	-75	559	-745,33
15. Total accounting profit before tax	-15.214	-19.317	4.103	-21,24
16. Current corporate income tax expense	-	-	-	-

17. Profit after corporate income tax	-17.481	-21.714	4.233	-19,49
18. Profit after tax attributable to parent company's shareholders	-11.619	-16.161	4.542	-28,10
19. Profit after tax attributable to non-controlling interests	-426	-592	166	-28,04

Analysis of some key points in the Business Performance Results report:

In 2024, the Company's net revenue increased sharply due to the consolidation of Financial Statements with its subsidiary, Angimex Furious Limited Liability Company. However, profit after tax did not meet expectations, remaining negative but showing a smaller loss compared to the same period in 2023, primarily due to the divestment from inefficiently operating subsidiaries.

IV. COORDINATION BETWEEN THE SUPERVISORY BOARD AND THE BOARD OF DIRECTORS, GENERAL DIRECTOR, AND SHAREHOLDERS:

The Supervisory Board has coordinated with the Board of Directors and the General Director to fulfill responsibilities and powers as stipulated by law; the parties have fully attended the meetings of the Board of Directors; coordinated the implementation and supervision of the execution of business plans according to the direction of the General Meeting of Shareholders' Resolution;

Members of the Board of Directors, Supervisory Board, and General Director have always facilitated each other to complete the tasks stipulated in the Company Charter. Members of the Supervisory Board are provided with full information regarding the Company's production and business activities, and the activities of the Board of Directors and the General Director. As a result, they can timely and accurately access the Company's operational situation to provide opinions within the scope of the Supervisory Board's authority, contributing to the Company's governance and management;

Regarding shareholders, the Supervisory Board is always ready to listen, receive feedback, exchange information, and absorb suggestions from the esteemed shareholders.

V. SOME RECOMMENDATIONS FROM THE SUPERVISORY BOARD:

- Continue to review and evaluate the effectiveness of existing production and business areas, thereby focusing development on areas with high revenue contribution and profit margins, identify and exploit new business segments with long-term development potential, and boldly cut back on segments without potential;
- The Company needs to enhance the operational capacity of its System, ensure compliance with legal regulations and the company charter, minimize errors during operations, in order to eliminate risks in the business process;
- In the current development trend, the Company needs to focus on developing high-quality science and technology human resources to meet the Company's development needs and increase competitive advantage. Supplement management human resources with

appropriate professional qualifications to meet the requirements of the actual situation and the future development orientation of the Company and its member units.

VI. SUPERVISORY BOARD'S ACTIVITY PLAN FOR 2025:

Based on the functions, duties, and powers of the Supervisory Board as stipulated in the Company Charter and relevant regulations, the Supervisory Board plans its activities for 2024 as follows:

- Develop an audit and risk management strategy for the next 3-5 years based on the Company's medium and long-term development plans and strategies.
- Coordinate with the Company's Internal Audit Department to assess and implement controls for high-risk activities during the year.
- Organize the review of the Independent Auditor's management letter after auditing the Financial Statements in 2025 and monitor the feedback from the Board of Directors and the General Director;
- Oversee the content and progress of the preparation and audit of the 2025 Financial Statements;
- Submit the appraisal report on the audited 2024 Financial Statements, monitor the business operations, governance, and management work of the Board of Directors and the General Director and Management Board in 2025 to the annual General Meeting of Shareholders;
- Fully attend all meetings of the Board of Directors (regular and extraordinary) to supervise the governance and management activities of the Board of Directors and the General Director;
- Inspect and supervise the implementation of Resolutions of the annual and extraordinary (if any) General Meeting of Shareholders and Resolutions of the Board of Directors; and
- Perform other tasks as stipulated in the Company Charter, internal regulations, and relevant legal provisions.

This is the report of the Supervisory Board of The Golden Group Joint Stock Company for the financial year 2024 and the activity plan of the Supervisory Board for the financial year 2025.

Respectfully report to the General Meeting of Shareholders./.

FOR THE SUPERVISORY BOARD

HEAD OF THE BOARD



Do Manh Hung



No: 04/2025/TGG/TVHĐQT-BC

Ho Chi Minh City, June 6, 2025

REPORT OF THE INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS

1. List of independent BOD members and their remuneration, expenses

In accordance with the provisions at point a, clause 4, Article 276 of Decree No. 155/2020/ND-CP of the Government detailing the implementation of a number of articles of the Law on Securities: There must be at least 01 independent member in case the company's Board of Directors has from 03 to 05 members. The current structure of the Company's Board of Directors includes 1 (one) independent member, which is in compliance with the regulations.

The list of members is as follows:

Full name	Appointment date	Position at the Company
Mr. Nguyen Quoc Dung	Elected at the 2023 Extraordinary General Meeting of Shareholders on August 7, 2023	Independent Member of the BOD

- The independent member of the Board of Directors operates in accordance with the Law on Enterprises 2020, current State regulations, and the Company's Charter. The independent member of the Board of Directors supervises and evaluates the Company's operations through the activities of the Board of Directors, the Executive Board, financial report data, corporate governance reports, accounting books, recommendations from inspectors and internal auditors, supervises the process of addressing recommendations, and examines certain related documents.
- Remuneration of the independent member of the Board of Directors: In 2024, the independent member of the Board of Directors has not received any remuneration, bonuses, or other expenses related to their activities at the Company.

2. Activities of the independent BOD member:

- The activities of the independent member of the Board of Directors during the year include:
 - + Supervising the performance of management and executive duties by the Board of Directors and the Executive Board.
 - + Examining the reasonableness, legality, truthfulness, and level of prudence in managing and conducting business operations; the systemic nature, consistency, and appropriateness of accounting, statistics, and financial reporting.
 - + Appraising the completeness, legality, and truthfulness of the business performance report, annual and quarterly financial statements, and the report evaluating the management work of the Board of Directors.
 - + Reviewing the company's accounting books, accounting records, and certain other documents.
 - + Reviewing and evaluating the effectiveness and efficiency of the company's internal control system and risk management through supervising the amendment and improvement of the Company's internal regulations and rules and the issuance of documents governing business operations.

3. General assessment of the BOD's activities

The Board of Directors has acted in accordance with the Company's Charter, the Resolutions of the GMS and the Board of Directors, specifically:

• The Company held the Annual General Meeting of Shareholders in 2024.

No.	Resolution/Decision Number	Date	Content
1	02/2024/TGG/DHĐCĐ-NQ (Annual General Meeting of Shareholders)	19/07/2024	<ul style="list-style-type: none"> - Approved the 2023 operational results report and the 2024 orientation of the Board of Directors; - Approved the 2023 Report of the Independent Member of the Board of Directors; - Approved the Board of Management's report on 2023 business results; 2024 business plan; - Approved the 2023 Report of the Supervisory Board and the 2024 activity plan; - Approved the dismissal of a Member of the Board of Directors for the 2021-2025 term; - Approved the Submission on the payment of remuneration to the Board of Directors and Supervisory Board in 2024; - Approved the Submission on approving the audited Financial Statements for 2022 and approving the re-audited Financial Statements for 2021; - Approved the Submission on selecting an audit firm to perform the audit of the Financial Statements for 2024 and review the semi-annual Financial Statements for 2024; - Approved the Submission on approving the plan for private placement of shares.

• Meetings of the Board of Directors in 2024:

In 2024, the Board of Directors held 16 meetings and issued 16 corresponding Board of Directors Resolutions.

• Assessment of the Board of Directors' activities:

- The activities of the BOD during the year were implemented in line with the spirit of the General Meeting of Shareholders' Resolutions, strictly complying with the Company's Charter, Governance Regulations, and information disclosure matters.
- All BOD members performed their roles well, demonstrated a high sense of responsibility, dedicated their full effort, and proposed many solutions contributing to consultation and making correct, appropriate, and optimal decisions and policies through each stage for the benefit of the Company and its shareholders.
- Board of Directors meetings were convened and conducted in accordance with the procedures stipulated in the Law on Enterprises, the Company Charter, and the Corporate Governance Regulation. Meeting notices, documents, and materials were fully sent to the attending members of the Board of Directors and Supervisory Board for reference and study as per the Regulations. The meeting contents were fully and carefully discussed and evaluated by the Board of Directors members to provide the best directions and solutions for the Company.
- Periodically, the Board of Directors holds quarterly meetings to evaluate and update the business situation, financial situation, and cash flow balance, thereby discussing and making

appropriate decisions regarding development strategy, management system, and continuously and promptly building and adjusting necessary policies for the Company's operations.

- The decisions of the Board of Directors at the meetings are always consistent with the provisions of Law, the Company Charter, the Corporate Governance Regulation, the Annual General Meeting of Shareholders Resolution, and are in line with the short-term and long-term strategies that have been approved and reported at the General Meeting of Shareholders.

4. Supervision of the Board of Management's operations

- The Board of Directors has performed very well in supervising the business administration and management work of the Board of Management. The members of the Board of Directors have regularly attended the periodic and extraordinary meetings of the Board of Management. From this, the Board of Directors always has a clear understanding of the Company's operational situation, and the decisions and operational activities of the Board of Management. The Board of Directors has coordinated well with the Board of Management to make timely and correct decisions and policies to successfully complete the set business plan.
- The Board of Management is very proactive in reporting the business situation, seeking advice from the Board of Directors members, and making efforts and determination to carry out the tasks assigned by the Board of Directors. The Board of Directors members also wholeheartedly share valuable experiences as well as directions and advice with the Board of Management when consulted.
- The management levels are very proactive in their work. The Board of Management is very diligent and determined to complete the assigned tasks in the best possible way.
- Overall, the current management mechanism allows the Board of Directors to closely and thoroughly supervise every daily activity, ensuring the company's operations are stable, safe, and in compliance with the provisions of Law.

5. Business Performance Monitoring Results:

Unit: Million VND

Indicator	Year 2024	Year 2023	Increase/Decrease	% Loss Increase/Decrease
Total Assets	297.957	401.250	-103.293	-25,74
Equity	178.404	125.465	52.939	42,19
Net Revenue	483.944	6.865	477.079	6.875,09
Profit from Business Activities	-15.699	-19.241	3.542	-18,41
Other Profit	1.402	2	1.400	70.000
Profit Before Tax	-15.214	-19.317	4.103	-21,24

Indicator	Year 2024	Year 2023	Increase/Decrease	% Loss Increase/Decrease
Profit After Tax of the Parent Company	-11.619	-16.161	4.542	-28,10

Analysis of some key points in the Business Performance Report:

- In 2024, the company's total assets decreased by VND 103,293 million, mainly due to the Company's bold divestment from inefficient subsidiaries, which led to a decrease in the company's total assets.
- Along with that, the Company's net revenue reached VND 483,944 million, mainly due to the consolidation of financial statements with its subsidiary, Angimex Furious Company Limited, resulting in a sharp increase in the company's net revenue by VND 477,079 million.
- Although the Company's net revenue increased sharply, the after-tax profit did not meet expectations, mainly because operating costs, business management costs, and cost of goods sold accounted for a high proportion.

6. Results of the appraisal of Financial Statements and financial situation:

- Quarterly, semi-annual, and annual financial statements are prepared and disclosed in accordance with current accounting standards and regimes, and legal provisions;
- Accounting work such as recording, storing documents, and preparing accounting books is performed in accordance with accounting standards, the Vietnamese enterprise accounting regime, and relevant legal provisions, accurately reflecting the Company's financial situation;

7. Results of the assessment of the internal control and risk management systems:

- The Company has established an Internal Audit Committee directly under the Board of Directors and has also issued an Internal Audit Regulation in compliance with legal provisions;
- Regarding the Risk Management system: The Company does not have one yet.

8. Report on the assessment of related party transactions:

Transactions between the company, its subsidiaries, companies controlled by the public company holding 50% or more of the charter capital, and members of the Board of Directors, the General Director, other executive officers of the enterprise, and their related persons; transactions between the company and companies in which a member of the Board of Directors, the General Director, or other executive officer of the enterprise was a founding member or a manager within the last 03 years prior to the transaction date are all supervised by the Independent Member of the Board of Directors, who also provides recommendations on transactions requiring approval from the Board of Directors or the General Meeting of Shareholders. All transactions during the year were approved by the Board of Directors or the General Meeting of Shareholders and disclosed information in accordance with legal provisions.

9. Proposals of the Independent Member of the Board of Directors and the 2025 activity plan:

- The Board of Directors will continue to collaborate with the Executive Board to develop specific strategies for business operations, continue to grow and balance the Company's

financial situation in 2025; implement the business plans that have been and will be approved by the annual General Meeting of Shareholders;

- Contribute to the completion of the enterprise risk management system in line with the Company's operational situation and legal provisions, aiming towards international practices;
- Supervise the service quality of the independent audit firm during the 2025 Financial Statement audits;
- Recommend continued promotion of professional training, building the management system, and simultaneously encouraging creativity in the workplace;
- Perform other tasks as stipulated in the Operating Regulation of the Board of Directors, the Internal Regulation on Corporate Governance, and the Company Charter.

The above are the Reports of the Independent Member of the Board of Directors. We wish the esteemed Shareholders health, happiness, and success.

Respectfully reported to the General Meeting of Shareholders./.

INDEPENDENT MEMBER OF BOD

(signed)

Nguyen Quoc Dung



No: 07/2025/TGG/HDQT-TTr

Ho Chi Minh City, June 6, 2025

SUBMISSION

On the establishment of the Presiding Board, specialized committees, and Secretary at the 2025 Annual General Meeting of Shareholders

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities
- Pursuant to the Charter and Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company;

The Board of Directors ("BOD") hereby submits to the General Meeting of Shareholders ("GMS") for approval the establishment of the Presiding Board and specialized committees at the 2025 Annual GMS as follows:

1. Presiding Board:

1.1. Mr. Ngo Quang Tuan, Chairman of the Board of Directors: Chairman

1.2. Mr. Ly Thanh Nha, General Director: Member

(According to the Company Charter, the Chairman of the BOD is the Chairman of the GMS).

2. Shareholder Eligibility Verification Committee:

2.1. Ms. Tran Thi Thanh Loan: Head of Committee

2.2. Mr. Tran Cong Hau: Member

3. Vote Counting Committee:

3.1. Ms. Tran Thi Thanh Loan: Head of Committee

3.2. Mr. Tran Cong Hau: Member

4. Secretary:

Ms. Luong Truc Phuong: Head of Committee

The duties and powers of the Presiding Board, specialized committees, and Secretary shall comply with the provisions of the Law on Enterprises, the Company Charter, and the Working Regulations at the General Meeting.

Submitted to the General Meeting of Shareholders for approval.

Sincerely

Recipients:

- GMS;
- BOD;
- Management Board;
- Supervisory Board;
- File: Shareholder Relations Department.

ON BEHALF OF THE BOARD OF
DIRECTORS



Ngo Quang Tuan

No: 08/2025/TGG/HĐQT-TTr

Ho Chi Minh City, June 6, 2025

SUBMISSION REPORT

Regarding the approval of the 2023 audited financial statements and the 2024 audited financial statements

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities
- Pursuant to the Charter and Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company;

Pursuant to the Resolution of the 2023 Annual General Meeting of Shareholders, the Board of Directors selected UHY Auditing and Consulting Co., Ltd. to perform the audit of the Company's 2023 financial statements. And pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders, the Board of Directors selected AFC Vietnam Auditing Co., Ltd. to perform the audit of the Company's 2024 financial statements.

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the 2023 financial statements audited by UHY Auditing and Consulting Co., Ltd. and the 2024 financial statements audited by AFC Vietnam Auditing Co., Ltd. The Company has performed information disclosure as regulated and published the full text of the audited financial statements on the Company's website.

Respectfully submits to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- BOM;
- SB;
- Save: SRD.

ON BEHALF OF THE BOARD OF

DIRECTORS

CHAIRMAN



Ngô Quang Tuan

No: 09/2025/TGG/HĐQT-TTr

Ho Chi Minh City, June 6, 2025

SUBMISSION

Regarding the approval of remuneration and bonuses for the Board of Directors

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter and Internal Regulations on Corporate Governance of The Golden Group Joint Stock Company;

The Board of Directors (“BOD”) hereby submits to the General Meeting of Shareholders (“GMS”) the remuneration and bonus plan for the Board of Directors for the year 2025 as follows:

1. Report on receiving remuneration and bonuses in 2024:

As of the time of the 2025 annual GMS, the Board of Directors and the Supervisory Board have received full remuneration, salary, and bonuses for 2024 with the following amounts:

No.	Full name	Title	Salary	Remuneration	Total income
1	Mr. Vo Kim Nguyen	Member of the BOD	VND 735,485,337	0	VND 735,485,337
2	Mr. Ly Thanh Nha	Member of the BOD	VND 197,496,399	0	VND 197,496,399

2. Remuneration and bonuses for 2025:

a. Remuneration:

Member	Remuneration 2025 (VND/person/month)
Board of Directors	
- Chairman	10.000.000
- Member	5.000.000

The remuneration for the Board of Directors and the Supervisory Board in 2025 shall be disbursed in 2 installments, in the first 6 months and the last 6 months of the year (after the business results report is available).

b. Bonus:

In case the profit plan (after tax) is exceeded, the Board of Directors will submit to the General Meeting of Shareholders for consideration of bonuses for the Board of Directors. The total bonus for the Board of Directors in 2025 shall not exceed VND 1,000,000,000 (One billion Vietnamese Dong) to be allocated by the members of the Board of Directors.

Hereby submits to the General Meeting of Shareholders for consideration and approval.
Sincerely./.

Recipients:

- GMS;
- BOD;
- BOM;
- SB;
- File: IR Department.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Ngo Quang Tuan





No. 10/2025/TGG/BKS-TTr

Ho Chi Minh City, June 6, 2025

SUBMISSION

Regarding the selection of an entity to review the half-yearly Financial Statements and audit the 2025 annual Financial Statements

To: General Meeting of Shareholders of THE GOLDEN GROUP Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities
- Pursuant to the Charter and Internal Regulations on Corporate Governance of THE GOLDEN GROUP Joint Stock Company;

The Supervisory Board of THE GOLDEN GROUP Joint Stock Company (“BKS”) respectfully submits to the General Meeting of Shareholders (“ĐHĐCĐ”) for consideration and approval the selection of an audit firm to perform the review of the half-yearly Financial Statements (“BCTC”) and the audit of the 2025 annual BCTC as follows:

1. Criteria for selecting an independent audit firm:
 - Is an independent audit firm functioning in accordance with legal regulations; approved by the State Securities Commission to perform audits for issuing organizations, listed organizations, and securities business organizations;
 - Is an audit firm with a team of honest, reputable, highly qualified, and experienced auditors to ensure audit quality;
 - Reasonable audit fees, consistent with the content, scope, and progress of the audit required by the Company.
2. The Supervisory Board respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors (HĐQT) to select one of the following audit firms to perform the review of the half-yearly Financial Statements and the audit of the 2025 annual Financial Statements:
 - Audit and Accounting Consulting Services Company Limited (AASC);
 - Moore AISC Auditing and Informatics Services Co., Ltd.;
 - AFC Vietnam Auditing Co., Ltd.;
 - UHY Auditing and Consulting Co., Ltd.

In the event the HĐQT cannot reach an agreement with the aforementioned audit firms, the ĐHĐCĐ authorizes the HĐQT to select another audit firm from the list of audit firms approved by the State Securities Commission to perform the review of the half-yearly BCTC and the audit of the 2025 annual BCTC.

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely

Recipients:

- DHDCĐ;
- HĐQT;
- BGĐ;
- BKS;
- File: Shareholder Relations Departmer

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF THE BOARD**



Do Manh Hung



No: 11/2025/TGG/HDQT-TTr

HCMC, June 6, 2025

SUBMISSION

Subject: Dismissal of Board of Directors Members due to term expiration and election of additional Board of Directors Members for the new term 2025-2030

To: General Meeting of Shareholders of The Golden Group Joint Stock Company

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 providing detailed regulations for the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Organization and Operation of The Golden Group Joint Stock Company ("the Company");

The Company's Board of Directors ("BOD") for the 2021-2025 term will expire in 2025. Pursuant to Article 154 of the Law on Enterprises 2020 and the Charter of The Golden Group Joint Stock Company, the Company's BOD respectfully submits the following matters to the 2025 Annual General Meeting of Shareholders for approval:

1. Approval of the dismissal of all BOD members for the 2021-2025 term;
2. Approval of the election of members of the Board of Directors of The Golden Group Joint Stock Company for the new term 2025-2030, specifically as follows:
 - a) Number of BOD members to be elected: 05 (five) members, including 01 (one) independent BOD member;
 - b) Criteria and conditions for candidates for the Company's BOD members:
 - The criteria and conditions for being a member of the Board of Directors are stipulated in Clause 1, Article 155 of the Law on Enterprises 2020, Article 275 of Decree 155/2020/ND-CP, and the Internal Regulations on Corporate Governance.
 - The criteria and conditions for being an independent member of the Board of Directors are stipulated in Clause 1, Clause 2, Article 155 of the Law on Enterprises 2020, Article 275 of Decree 155/2020/ND-CP, and the Internal Regulations on Corporate Governance.

Respectfully submit to the General Meeting of Shareholders for approval.

Sincerely,./.

Recipients:

- GMS;
- BOD;
- Management Board;
- Supervisory Board;
- File: Shareholder Relations Department.

ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN 

Ngo Quang Tuan



**NOMINATION REQUEST
MEMBER OF THE BOARD OF DIRECTORS
TERM 2025-2030**

To: The Golden Group Joint Stock Company

My name is:.....
ID Card/Passport/Business Registration Certificate No.:
Date of Issue:.....
Place of Issue:.....
Permanent Address:.....
Education Level:.....Major:.....
Currently holding:.....shares
Corresponding to a total value at par value: (VND)

I/My company hereby request The Golden Group Joint Stock Company to allow me/my company to self-nominate as a candidate for the Board of Directors of The Golden Group Joint Stock Company.

Should I be elected as a member of the Board of Directors by the shareholders, I pledge to dedicate all my capacity and enthusiasm to contribute to the development of The Golden Group Joint Stock Company.

Sincerely

Attached documents:

- Copy of ID Card/Passport;
- Copies of degrees/certificates;
- Curriculum Vitae of the candidate.

....., Date..... Month Year 2025

Candidate

(signature and full name)



**LETTER OF PROPOSAL FOR NOMINATION
MEMBERS OF THE BOARD OF DIRECTORS
THE GOLDEN GROUP JOINT STOCK COMPANY**

TERM 2025-2030

To: The Golden Group Joint Stock Company

Shareholder Name:

Citizen ID Card/Passport/Business Registration Certificate No.:

Date of Issue:

Place of Issue:

Legal Representative (if any):

Currently owning: shares, ratio%

We hereby propose to The Golden Group Joint Stock Company to nominate:

1. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

2. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

3. Mr./Ms.:

Citizen ID Card No.: Date of Issue:/...../..... Place of Issue:

Permanent Address:

Educational Level:

Currently owning: (shares)

Corresponding total value at par value:(VND)

To be a candidate for the Board of Directors of The Golden Group Joint Stock Company.

Thank you very much.



Attached documents:

- Copy of Citizen ID Card/Passport;
- Copies of degrees/certificates;
- Curriculum Vitae of the candidate.

....., *date..... month year 2025*

Nominator

(signature, seal, and full name)





MINUTES OF GROUP MEETING NOMINATION OF CANDIDATES FOR THE BOARD OF DIRECTORS Term: 2025-2030

- Pursuant to the Charter and Operating Regulations of The Golden Group Joint Stock Company;
- Pursuant to the Regulation on Nomination of Members of the Board of Directors of The Golden Group Joint Stock Company;

Today, on at, we, the shareholders of The Golden Group Joint Stock Company, jointly holding shares (in words: shares), representing% of the Company's voting shares, whose names are listed below:

No.	Name Shareholder	CITIZEN IDENTITY CARD/PASSPORT/BUSINESS REGISTRATION	Permanent Address	Number of shares held / represented	Signature and full name
Total					



unanimously agree to nominate the following candidate to join the Board of Directors of The Golden Group Joint Stock Company at the 2025 Annual General Meeting of Shareholders as follows:

Mr. (Ms.):

.....

ID card/Passport number:

Date of Issue:Place of Issue

Permanent Address:

Educational Level:Major:.....

Concurrently, we agree to appoint:

Mr. (Ms.):

.....

ID card/Passport number:

Date of Issue:Place of Issue:.....

Permanent Address:.....

Educational Level:Major:.....

To act as the group's representative to carry out the nomination procedures in accordance with the Regulation on Participation in Nomination to the Board of Directors of The Golden Group Joint Stock Company.

These minutes are prepared at o'clock, on /...../..... at

.....

....., date month year 2025

SHAREHOLDER

(person nominated as group representative)

(Signature and full name)¹



¹For corporate shareholders:

- The Legal Representative shall sign and affix the seal, or
- In case the corporate entity appoints a capital contribution representative (authorized representative), the representative shall sign and attach the documents appointing the representative as stipulated.



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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BIOGRAPHICAL SKETCH

(For candidates for the Board of Directors)

Full Name :

Candidate :

Full Name:		
Gender:		
Date of Birth:		
Place of Birth:		
Citizen Identity Card (CCCD):	Date of Issue	Place of Issue:
Nationality:		
Permanent Address:		
Contact Phone Number:		
Professional Qualification:		
Work History:		
Current Position held at the Company:		
Positions currently held at other organizations:		
-		
Interests related to the Company (if any):		
Number of Shares held (as of now):	0 shares, accounting for 0% of charter capital	
	... shares, accounting for ...% of charter capital	
	... shares, accounting for ...% of charter capital	
Commitments regarding shareholding (if any)		
Related persons holding shares of the Company: none	1. Relationship:, Name of individual/organization: holding: shares accounting for % of charter capital.	
	2. Relationship:, Name of individual/organization: holding: shares accounting for % of charter capital.	

I pledge that the declarations herein are entirely true, and if incorrect, I shall be fully responsible before the law and commit to honestly performing my duties if elected as a member of the Board of Directors.

..., date ... month ... year 2025

Declarant

Appendix III
INFORMATION PROVISION FORM

*(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the
Minister of Finance)*



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

..., Date.... Month ... Year

INFORMATION PROVISION FORM

To:

- State Securities Commission;
- Hanoi Stock Exchange

1/ Full name:

2/ Gender:

3/ Date of birth:

4/ Place of birth:

5/ ID Card No. (or Passport No.):

Date of issue:Place of issue:

6/ Nationality:

7/ Ethnicity:

8/ Permanent address:

9/ Phone number:

10/ Email address:

11/ Name of the organization subject to information disclosure:

12/ Current position at the organization subject to information disclosure:

13/ Other positions currently held at other organizations:

14/ Number of shares held: 0, accounting for 0% of charter capital, including:

+ Representing (name of state/strategic shareholder/other organization) owning:

+ Individually owned:

15/ Commitments to hold (if any)

16/ List of related persons of the declarant

* Related person as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019.



No.	N Securities Code	Full name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/sider	Type of Identity Document (*) (ID Card/Passport / Business Registration Certificate)	Identity Document No.	Date of issuance	Place of issuance	Head office address/contact address	Number of shares held at period end	Shareholding percentage at period end	Time of becoming a related person of the company/sider	Time of ceasing to be a related person of the company/sider	Reason (when changes related to items 13 and 14 arise)	Notes (regarding lack of Identity Document and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	TGG															
1.	1															
1.	2															
1.	3															

17/ Related interests with public companies, public funds (if any)

18/ Conflicting interests with public companies, public funds (if any)

I pledge that the declarations made herein are true and accurate, and I shall be fully responsible before the law for any inaccuracies.

DECLARANT

(Signature, full name)

